

## **Review of Structure, Ranking and Remunerations of the Top Three Tiers of Staff of the Competition Commission**

The Competition Commission (the Commission) has completed a review of the structure, ranking and remunerations of its top three tiers of staff as at 31 March 2020, and submitted a review report to the Secretary for Commerce and Economic Development (SCED).

2. The top three tiers of staff of the Commission comprise –

First tier: One Chief Executive Officer (CEO) at a ranking not exceeding Point 8 of the Directorate Pay Scale of the civil service

Second tier: One Senior Executive Director (SED) at a ranking comparable to Point 3 of the Directorate Pay Scale of the civil service

Third tier: Three Executive Directors (EDs) at a ranking comparable to Point 2 of the Directorate Pay Scale of the civil service

3. SCED has considered the Commission's review report. He noted that the annual total costs of remuneration for the CEO, SED and EDs were all lower than those for civil servants at comparable ranks. SCED is satisfied that the structure, ranking and remuneration of the Commission's staff at the top three tiers as at 31 March 2020 were appropriate.